

**Family Health Team**

**INDICATORS**

For consideration if you would like to participate in a quality initiative to keep track of your FHT’s health and safety program – please feel to adapt as you see fit.

<b>Health &amp; Wellness</b> % EAP Usage % Staff Injured % Wellness Activity Participation Smoking Cessation Rate Disability Rates (STD, LTD) Average Days to Return to Work WSIB Status (Rebate/Surcharge)	Q1	Q2	Q3	Q4	
<b>Safety Management</b> % Monthly Inspection Compliance % Ergonomic Recommendations completed % WHMIS Training completed % Fire Training completed	Q1	Q2	Q3	Q4	
<b>Infection Control</b> % Staff Fit Tested Hand Washing Rates	Q1	Q2	Q3	Q4	
<b>Risk Management</b> \$ Lawsuits HIROC Rebate # Incidents (by type, severity) Medication Error Rate	Q1	Q2	Q3	Q4	
<b>Human Resources</b> Turnover Rate % Staff Over 3 years Absenteeism Rate Employee Satisfaction	Q1	Q2	Q3	Q4	